

Caroline Koziatek, Vice President of Human Resources and Diversity Officer

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Caroline joined The University of New Haven in September of 2007. She is the lead Human Resources executive for all Human Resources functions for the entire campus work force. Carol sits on the top leadership team for the University and takes part in Strategic planning and direction. In the Human Resources area she is concentrating on assessing human resources needs, providing development, improving policies, and managing talent.

Prior to her current position Caroline worked for Anthem Blue Cross Blue Shield for 19 years. In her last role there she was accountable for the delivery of human resources services for The Commercial and Consumer Strategic business unit which covered 14 states and 12,000 employees. The previous position covered 6 states and 3 overall business units. Her responsibilities included delivery of all developed programs (Performance mgt., Organizational Development, Compensation programs, Etc), as well as field support for employee relations, corrective action, investigations and diversity. Caroline works directly with the senior business teams in business planning and human resources strategy.

During her career she has collected twenty years of management experience, fifteen plus years of project management and implementation, and included in that time is fifteen years of human resources experience increasing in responsibility. Key accomplishments include assisting in mergers and acquisitions and taking a sole location to a multi-state region, key role in the implementation of a Performance Management system, development of various human resources team into a world-class human resources organization.

Caroline lives in Connecticut with her husband Walter and two sons. Caroline was awarded the "Top Forty Under 40" in 2000. She also was inducted into The East Haven Alumni Hall of Fame as a distinguished graduate. Caroline is a member of Society for Human Resources, a volunteer for the East Haven Food bank and the Co-Director of the Our Lady of Pompeii Church finance counsel. She holds a bachelor's degree in Business Administration (concentration in human resources) from Bryant University and a Masters in Business from The University of New Haven.